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Empowering Teams for the Future

5 Steps to Capability Building

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86% of leaders prioritize high-capability teams over detailed plans.

Why?

Because unlike rigid plans, a team's capability is adaptable, resilient, and equipped to innovate.

⚙️ **Adaptability Over Rigidity:** Plans can be inflexible, but a capable team can pivot and adapt to unexpected changes.

🤝 **Capability Fosters Collaboration and Innovation:** A skilled team is about fostering a collaborative environment that breeds innovation.

🗺️ **Navigating the Unknown:** In a rapidly changing world, a capable team can navigate the unknown and thrive.

✨ **The Role of Simulation:** Building capability through simulations reveals what your team can do versus what you expect them to do.

💫 **Iterative Development:** Developing team capability is a continuous journey, and evolves through experiences and adjustments, making room for growth at any stage of your program.

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1

Define Objectives

Start by involving your leadership team in identifying objectives and set goals.

Establish "how resilient do we want to be?"

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Assess Capability

Evaluate your current capability.

Consider running a 'scrimmage' or Microsimulations designed to assess the baseline capability of your team for later benchmarking.

2

3

Explore Tools

Identify tools that align with your objectives and current capability.

Consider factors such as ease of use, scalability, and compatibility with your existing systems.

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Develop a Pilot Plan

4

Create a pilot plan that outlines how you will introduce testing or simulations into your company's operations.

Define the scope, timeline, milestones and KPIs to measure success.

Launch and Iterate

5

Begin with a small-scale pilot project with a specific audience.

Choose scenarios that have a clear impact on your business goals.

Regularly review to realign your initiative with findings and evolving business needs.

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Begin your capability building journey with
10 Free Microsimulations

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